



TRAINING & DEVELOPMENT PROGRAMS

Increased productivity, reduced employee turnover and promoting a healthy workplace are just some of the vital reasons to provide your teams with proper training.

Even the most experienced managers need the right tools to meet duty of care responsibilities to respond to bullying, sexual harassment and domestic & family violence. Until you solve the harm prevention problem your organisation is open to risk.

The team at Harm Prevention Solutions has extensive experience to facilitate workplace training programs to leaders and teams in Australian and NZ healthcare, corporate industries, government and not-for-profit workplaces.

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CHOICE

I had the pleasure of partnering with Janine from Harm Prevention Solutions to design and roll out our Respect in the Workplace training. Janine understood what we wanted to achieve, was very receptive to feedback and adapted content to suit our needs. She quickly grasped the culture at CHOICE and was able to tailor the training to our various audiences. As a for-purpose organisation, it is great to partner with a small business with a passion for what they do.

- STACY GERSHBERG, Director People and Culture

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Every Workplace is Unique

Harm Prevention Solutions will tailor a training program to meet your desired learning outcomes. We can either customise one of our signature programs or start with a blank canvas.

OUR SIGNATURE PROGRAMS *Respect in the Workplace Series*

Domestic & Family Violence (DFV) | Sexual Harassment & Assault (SH) | Bullying | Discrimination

For Managers, HR, Contact Officers & First Responders

- ✓ Domestic & Family Violence First Responder Training
- ✓ Bullying, Harassment & Anti-Discrimination Training
- ✓ Preventing & Responding to Sexual Harassment & Sexual Assault
- ✓ Workplace Safety Planning (responses to meet immediate & long-term workplace responsibilities)

For All Employees

- ✓ How to Help Employees Affected By DFV
- ✓ Refresher & Compliance Training
 - Bullying Prevention
 - Anti-Discrimination
 - Preventing Harassment & Sexual Harassment

We can also deliver safety and wellbeing toolkits and programs for affected employees, tailor make induction videos for onboarding and upgrade your policies and procedures.




Harm PREVENTION SOLUTIONS

Online Training Solutions


Give your employees the training and support they need while working from home or onsite

Professional development and workplace training programs by **Harm Prevention Solutions** can be accessed safely and conveniently by team members who are working remotely.

Unlike other eLearning providers, we always customise the content to address the specific needs of your workplace. Our live video conferencing allows attendees to interact with the facilitator, ask questions and receive feedback.

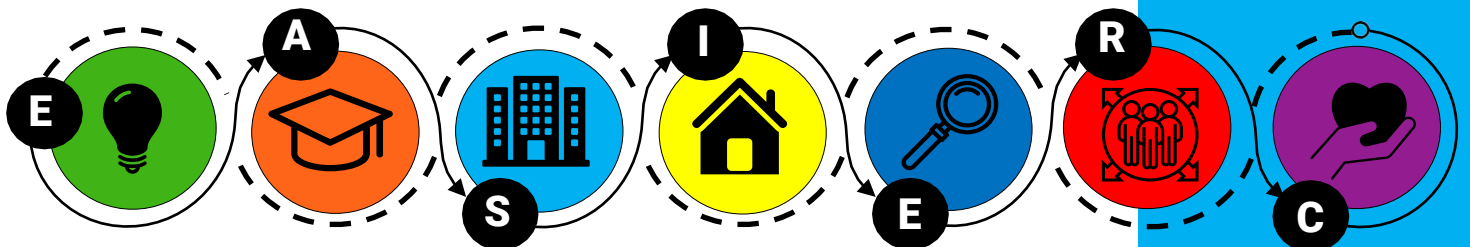


Let's chat!
Make an appointment




Our Facilitators are Professional HR Consultants

Harm Prevention Solutions offers integrated EASIER-C® services to facilitate long-term transformative learning and continuous improvement. We can help you achieve your desired workplace culture with expert corporate kindness and care.



**(07) 351 72441
Australia**

**(020) 402 91402
New Zealand**



We offer flexible delivery options:

- ✓ **Live video conferencing**
- ✓ **Webinars**
- ✓ **On-site training (subject to COVID-19 restrictions)**

For a confidential discussion on the specific needs of your organisation please contact **Janine Fulton**:

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+ Visit HarmPreventionSolutions.com