



Janine Fulton

B.M.S. | Dip NZ Policing | Private Investigator | IMIL



Harm
PREVENTION
SOLUTIONS
The Safety and Wellbeing Coach

Janine Fulton is the Director of **Harm Prevention Solutions** working across Australia and New Zealand. We specialise in working privately with individuals and business to prevent and reduce Domestic & Family Violence, Bullying and Sexual Harassment harm in the workplace and at home.

Janine has had an impressive 23-year career in the New Zealand Police as a Detective and Senior Manager saving lives and solving complex crimes. She has assisted over 11,000 families with safety solutions.

Janine is now on a mission to share her knowledge and innovative people safety solutions based on her 25 years of 'on the ground' experience to reduce harm and risk in the workplace. Her aim is for people globally to have the right tools to know what to do to see, think and act so that people can be safer and feel safer to live their best lives at home and work.

JANINE FULTON

Founder & Director
HARM PREVENTION SOLUTIONS



Speak Up
Be Courageous
Stop the Cycle of Harm





Speak Up Be Courageous Stop the Cycle of Harm

Experience of Janine Fulton (formerly Janine Lee)

- [Janine Fulton](#) Founder and Director, Harm Prevention Solutions (rebranded from Domestic Violence Business Solutions Pty Ltd) working across Australia and New Zealand since 2018.
- Australian Institute for Strangulation Prevention [Expert Advisory Committee Member](#) since 2019.
- Board Director and Co-Founding business partner of the Australian and NZ [DV Safe Phone](#) not-for-profit charity
- Private Investigator – Current Licences held in New Zealand and Queensland, Australia
 - Queensland Government licence number 4245755
 - New Zealand Government licence number 18-049998
- 23 years of experience as a sworn Police Officer, New Zealand Police
 - Senior Sergeant, National Family Violence Team, National Prevention Centre, Police National Headquarters, Wellington, New Zealand Police
 - Detective Sergeant (Manager Lower Hutt Family Violence Teams)
 - Sergeant (Neighbourhood Policing Team Naenae) Wellington, New Zealand Police
 - Detective, Taranaki, New Zealand Police (worked solving serious crime and Homicides across North Island of New Zealand for over a decade since 2004).

Key Achievements of Janine Fulton

- ✓ Architect of the EASIER-C® Harm Prevention Safety Operating Model, deploying Janine's DvWORK®, DvDETECT® and DvSAFER® accelerator programs.
- ✓ Led Police investigation teams to resolve and prosecute complex, high-profile cases relating to deaths, domestic violence, sexual violence, child protection, drugs, and other serious harm for over a decade.
- ✓ Provided leadership, direction, and guidance to New Zealand Police employees at National, District and Service Centre levels and external stakeholders concerning domestic violence issues and policy.
- ✓ Acted as a national trainer, practice leader and mentor to New Zealand Police Family Violence Coordinators and investigators State-wide.
- ✓ Managed national domestic violence-related projects on behalf of the New Zealand Police, including contribution to the development of new Strangulation and related law.

- ✓ Contributed to New Zealand change program initiatives, i.e., New Zealand Police Safer Whanau, ISR, Ministerial Group on Family Violence and Sexual Violence and new Strangulation legislation.
- ✓ Led the development and publishing (in 2018) of a new 'Victim Relocations' policy chapter of the New Zealand Police Manual and best practice guidelines.
- ✓ National implementation of New Zealand Police Family Violence Information Disclosure Scheme (FVIDS). This included processing of requests and decision-making on the National FVIDS Decision Panel applying privacy principals and information sharing exceptions where potential victims of Family Violence and concerned relatives or friends requested information relating to the violence history of a new partner.
- ✓ Contributed to reporting requirements of the Family Violence Death Review and supported the National Family Violence Team to deliver on the Family Violence Death Review process, including the review and development of new policy.
- ✓ Delivered on the National Family Violence Quality Assurance and Improvement Framework and National Action Plan, reporting to the New Zealand Police Executive.



Janine Fulton | Director
Harm Prevention Solutions



**STAND OUT
AND SCALE UP**
as key people of influence
leading harm prevention solutions in your industry or at home

[#stopthecycleofharm](https://www.instagram.com/stopthecycleofharm)